

Safeguarding Policy

Review Date: 1/1/2025

1. Introduction

iQualifyUK is committed to providing a safe and secure environment for all students, staff, and stakeholders. This policy outlines our approach to safeguarding and child protection to ensure that every individual is protected from harm, abuse, and neglect.

2. Scope

This policy applies to all employees, volunteers, contractors, students, and individuals associated with iQualifyUK.

3. Principles

The welfare and safety of children and vulnerable individuals are paramount, and every person has the right to be protected from abuse, neglect, and exploitation. Safeguarding is a shared responsibility, requiring vigilance and commitment from all individuals within the institution. Any concerns regarding safeguarding must be reported and addressed promptly to ensure a secure environment. The institution is dedicated to upholding all relevant legislation and guidelines, reinforcing its commitment to maintaining a safe and supportive space for all.

4. Definitions

- Safeguarding: Actions taken to protect individuals from harm.
- Child Protection: Activities undertaken to protect children under 18 from abuse.
- Abuse: Includes physical, emotional, sexual abuse, and neglect.

5. Responsibilities

- Governing Body: Ensures compliance with safeguarding policies and legislation.
- Designated Safeguarding Lead (DSL): Oversees safeguarding policies and procedures, manages concerns, and provides training.
- Staff and Volunteers: Must complete safeguarding training and report any concerns immediately.

6. Recognizing and Reporting Abuse

All staff must remain vigilant and report any concerns to the DSL. Reports should be made in writing and treated with confidentiality.

7. Safer Recruitment

iQualifyUK follows stringent recruitment procedures, including background checks and reference verification, to ensure that all staff are suitable to work with children and vulnerable individuals.

8. Training and Awareness

All staff and volunteers must undergo regular safeguarding training to remain informed about best practices and legal requirements.

9. Confidentiality and Information Sharing

Confidentiality is essential but should never prevent reporting concerns. Information will be shared with appropriate authorities when necessary.

10. Whistleblowing

Staff are encouraged to report any concerns regarding safeguarding practices within the institution without fear of retaliation.

11. Monitoring and Review

This policy will be reviewed annually or as necessary to ensure compliance with legal and regulatory updates.

12. Contact Information

For any questions or concerns regarding safeguarding and harassment, please contact Support@iQualifyUK.com. By implementing this comprehensive Safeguarding and Harassment Policy, iQualifyUK is committed to fostering a safe, respectful, and protective environment where all individuals are valued and safeguarded from harm, harassment, discrimination, or exploitation. Your cooperation in upholding these principles is greatly appreciated as we work together to maintain a culture of safety, integrity, and mutual respect.

Approval

Policy Owner: iQualifyUK

Approved By: Board of Directors

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+44 (0)20 3743 1808



info@iqualifyuk.com



Head Office: 9 Hills Road, Cambridge, England, CB2 1GE

Campus: Queensgate Centre, Orsett Road, Grays, Thurrock, RM17 5DF

Registered in England and Wales. Company Registration Number: 8525590

