

# Modern Slavery and Human Trafficking Statement

Review Date: [1/1/2025]

## 1. Introduction

iQualifyUK is committed to preventing modern slavery and human trafficking in all aspects of its operations and supply chains. This statement is made in compliance with the UK Modern Slavery Act 2015 and outlines the steps taken to ensure that slavery and human trafficking do not occur within our organisation or business relationships.

## 2. Our Commitment

We recognise our responsibility to operate ethically and with integrity in all business dealings. iQualifyUK is dedicated to implementing and enforcing systems and controls to prevent modern slavery and human trafficking within our institution and supply chains.

## 3. Organisational Structure and Supply Chains

iQualifyUK is an academic institution that works with various suppliers, contractors, and service providers. Our supply chains include educational resources, IT services, facilities management, and professional partnerships. We are committed to working with reputable suppliers who share our stance on ethical business practices.

## 4. Policies and Due Diligence

To prevent modern slavery and human trafficking, iQualifyUK has implemented the following measures:

- **Supplier Code of Conduct:** All suppliers must adhere to ethical labour standards and comply with UK laws on modern slavery.
- **Recruitment Policies:** Ensuring fair and transparent recruitment processes to prevent forced or exploitative labour practices.
- **Whistleblowing Policy:** Encouraging employees, students, and stakeholders to report any concerns regarding unethical practices.
- **Risk Assessment and Audits:** Conducting periodic risk assessments to evaluate and mitigate the risk of modern slavery within our supply chains.

## 5. Training and Awareness

We provide training to employees and relevant stakeholders to raise awareness about modern slavery risks, ensuring they understand how to identify and report potential cases of exploitation.

## 6. Reporting Concerns

We encourage all individuals associated with iQualifyUK to report any concerns about modern slavery or unethical practices through our designated reporting channels. Reports can be made confidentially and will be taken seriously.

## 7. Monitoring and Continuous Improvement

iQualifyUK is committed to regularly reviewing and improving our policies and practices to address modern slavery risks effectively. This statement will be reviewed annually and updated as necessary to ensure continued compliance with legal and ethical standards.



+44 (0)20 3743 1808



info@iqualifyuk.com



**Head Office:** 9 Hills Road, Cambridge, England, CB2 1GE

**Campus:** Queensgate Centre, Orsett Road, Grays, Thurrock, RM17 5DF

Registered in England and Wales. Company Registration Number: 8525590



LRN Approved Centre



## 8. Approval

This statement has been approved by the senior management team and will be publicly available on our website.

### Approval

**Policy Owner:** iQualifyUK

**Approved By:** Board of Directors

**Approval Date:** 21/1/2025



+44 (0)20 3743 1808



info@iqualifyuk.com



**Head Office:** 9 Hills Road, Cambridge, England, CB2 1GE

**Campus:** Queensgate Centre, Orsett Road, Grays, Thurrock, RM17 5DF

Registered in England and Wales. Company Registration Number: 8525590

